



Job Description: Year 4 class teacher at Aysgarth School

The School:

Aysgarth is a traditional boarding prep school for boys with a co educational Pre-Prep department. It has an excellent reputation and is flourishing in every sense. The staff team is very committed, talented and work closely together.

Class sizes range from 7 to 15 (the average is 12), the classrooms are well equipped and resourced, and expectations are high. The children are well disciplined and the children are keen to learn and progress. Aysgarth offers a very full curriculum including academics, sports, performing and creative arts, and a wide range of hobbies and activities.

Boys at Aysgarth go on to some of the most selective senior schools in the country, including Eton, Harrow and various other well known national boarding schools.

Purpose of the Role:

As a class teacher for Year 4, to nurture a joy of learning for those in your charge within a safe and stimulating environment.

Responsible to:

The Headmaster and relevant members of the Senior Management Team

Core duties: The Year 4 teacher will be expected to:

- Teach a Year 4 class across a range of subjects, ensuring that the children develop strong literacy and numeracy skills, and an enthusiasm for the wider curriculum.
- Be responsive to the needs of pupils within the class and wider school, working collaboratively to support and encourage each individual.
- Monitor and assess the children's progress, making use of standardised data and ongoing assessments, to ensure that their potential is recognised and developed.
- Promote the aims, values and ethos of the School, acting as a role model for all pupils.
- Liaise with the SENCO to understand the learning difficulties of children in your classes and to ensure that they are appropriately addressed.
- Be a Form Tutor providing pastoral care and guidance across all aspects of a child's life at the School, understanding how important this is to their health and progress.
- Develop the trust and confidence of parents by keeping them informed and involved in all aspects of their child's education.
- Be the first point of discipline in the event that any child in your form misbehaves.
- Contribute to the extracurricular programme.
- Carry out the duties of all teachers as set out in the Staff Handbook and as directed by the Headmaster.

- Ensure all Health and Safety obligations are adhered to.
- Supervise the work of classroom assistants where necessary.
- Keep abreast of all relevant educational developments and legislation and prepare for ISI Inspections as appropriate.

Additional duties

- Attend and contribute to departmental and staff meetings.
- To take afternoon activities and/or sports.
- Engage with evening and weekend duties and activities - typically one evening a week and two Sundays per term.

Candidates should both understand and value the unique opportunities that working within a boarding school offers staff and pupils.

Key Skills, Experience and Qualities

- A graduate with a teaching qualification although we are willing to appoint an exceptional NQT or untrained individual
- An enthusiasm for working with children and an appreciation of time spent in their company
- The ability to develop good relationships with children of varying backgrounds, interests and personalities
- Confidence and sensitivity in dealing with parents
- Team working skills
- Ambition for themselves and the School
- Interests and hobbies that can be shared with the children

Remuneration and benefits

- Aysgarth has its own generous salary scale which is at a premium to the national scale, with additional responsibility and performance allowances. The salary for this role will depend on the skills and experience of the successful candidate
- Teaching staff are members of the Teachers Pension Scheme
- Staff benefit from the use of the excellent school facilities and grounds (including staff gym and swimming pool) and meals are provided for staff when working
- Staff discount for children in the school

Safeguarding and the welfare of children

- The successful applicant will be required to complete a DBS disclosure at the enhanced level
- Aysgarth is totally committed to safeguarding and promoting the welfare of children. The school has a range of policies and procedures for child protection and security. All staff at Aysgarth are expected to understand and follow all of these policies and procedures as part of their professional responsibilities